

Stanislaus County BTSA Program update on FORMAL OBSERVATION:

*(***For Participating Teachers who have completed their two years of BTSA Induction with a Support Provider and have already turned in their BTSA Portfolio, the Formal Observation is still a mandatory piece of the induction process in the SCOE BTSA program. The information below pertains to PTs in years one and two only.)*

Any participating teacher that turns in a Formative Assessment System Binder that is deemed 'EXEMPLARY' may not need to complete the FORMAL OBSERVATION requirement*. Exemplary is defined by this program as a binder that:

- is rubriced as 'thoroughly and thoughtfully completed' (**A/B range on rubric**) by the reader
- has a PT letter that is **reflective** and allows the program insight into the teacher's year of practice and growth
- has **descriptive comments** in the 'reflective conversation' portions of the entries that reveal integration of the 'Plan, Teach, Reflect, Apply' cycle.
- has **comments** within the continuums of practice for each entry that show **strong evidence of self-evaluation**
- has a collection of **student work samples with notes** by the PT that thoroughly explains their significance.
- has a **well developed IIP** (relevant to the PT's specific teaching assignment) with all components thoughtfully completed.

** The program reserves the right to complete a Formal Observation at its discretion.*