

Selection Criteria for the State Classified School Employee of the Year Program

Work Performance

- Is motivated and interested in the job
- Demonstrates high skills and knowledge on the job
- Willingly supports/cooperates with others
- Promotes collaboration within the work unit
- Is committed to high standards of performance
- Exemplifies professionalism at all times

School/Community Involvement

- Is involved in school activities apart from work
- Is involved in community volunteerism/activities
- Organizes others within the work environment
- Organizes others within the community

Leadership and Commitment

- Promotes equity between/among work groups
- Steps up to cooperatively work through problems
- Promotes open communication among work groups

Above and Beyond

- Willingness to take the extra step (identify)
- Acts of service above and beyond the call of duty (identify)