

BP 4144, 4244, 4344 Personnel

## Complaints

The Stanislaus County Superintendent of Schools or designee recognizes the need for providing employees with a complaint process.

The County Superintendent or designee expects that employees and supervisors will make every effort to resolve employee complaints and disagreements informally before resorting to formal complaint procedures.

The County Superintendent or designee shall establish complaint procedures which allow employees to appeal to him/her.

The County Superintendent prohibits retaliation against complainants. The County Superintendent or designee may keep a complainant's identity confidential, except to the extent necessary to investigate the complaint.

(cf. 4031 - Complaints Concerning Discrimination in Employment) (cf. 4119.1/4219.1 - Civil and Legal

Rights)

(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)

(cf. 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/Privileged Information) (cf. 4141/4241 - Collective Bargaining Agreement)

Legal Reference: EDUCATION CODE

200-262.4 Prohibition of discrimination on the basis of sex

35186 Williams uniform complaint procedures

44110-44114 Reporting by school employees of improper governmental activity

GOVERNMENT CODE

3543 Public school employees' rights

3543.1 Rights of employee organizations

53296-53299 Disclosure of confidential information; whistleblower

54957 Closed session; personnel matters

LABOR CODE

1102.5-1106 Whistleblower protections

CODE OF REGULATIONS, TITLE 5

4900-4965 Nondiscrimination in district programs and activities

Management Resources: WEB SITES

CSBA: <http://www.csba.org>

Policy STANISLAUS COUNTY OFFICE OF EDUCATION

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